

*Festival
of Writers
from parchment
to podcast*



Library Boards Association of Nova Scotia
Nova Scotia Library Association
2007 Joint Conference

Program
September 21, 22, 23, 2007
Green Way Claymore Inn, Antigonish, Nova Scotia

www.lbans.ns.ca
www.nsla.ns.ca

hosted by the Pictou-Antigonish Regional Library
the power of public libraries

Welcome

Welcome to the Festival of Writers and joint 2007 Annual Conference of the Library Boards Association of Nova Scotia and the Nova Scotia Library Association. This year's event is being hosted by the Pictou-Antigonish Regional Library in Antigonish the weekend of September 21-23, 2007 at the Green Way Claymore Inn. Please join us and enjoy wonderful opportunities for professional development, hearing nationally known writers speak, and having fun!

Facilities

This year's conference and festival will be held at the Green Way Claymore Inn, but will include a Saturday lunch and keynote address at St. Ninian's Place, and a tour of the Fr. Charles Brewer Celtic Collection in the Angus L. Macdonald Library on the campus of St. Francis Xavier University. The Claymore Inn, the Maritime Inn, and the Homeward Inn all have rooms reserved for conference attendees. There is also a variety of lovely inns and B&Bs in Antigonish.

Writers

We are honoured to welcome guest writers Linden MacIntyre, Reginald W. Bibby, Glenn Murray, and special keynote speaker Gwynne Dyer as well as a host of experts in the fields of library services, marketing, and management.

On Friday evening, Linden MacIntyre will be discussing his new book *Causeway: A Passage from Innocence* about the effect the building of the Canso Causeway has had on Cape Breton's culture and history. This talk will be open to the general public as well as all conference attendees.

Also open to the general public and conference attendees will be Murray and Bibby's talks. Bibby will discuss his new book *The Boomer Factor: What Canada's most famous generation is leaving behind*. Bibby, currently holding the Board of Governors Research Chair in the Department of Sociology at the University of Lethbridge in Alberta, is the leading scholar in the field of Canadian social trends. New York Times bestselling author Glenn Murray's program about his Walter the Farting Dog books will also be open to the public.

Other workshop presenters include attorney Lisa Teyrl who wrote *Nova Scotia Law: Everything You Wanted to Know But Couldn't Afford to Ask* and Nolan Lushington, who authored *Libraries Designed for Users: A 21st Century Guide*. Ms. Teyrl will be speaking on "Legal Liabilities of Non-Profit Organizations" at Friday's pre-conference; and Mr. Nolan will offer a talk on "Planning Public Library Buildings" on Sunday as well as offering consultations to those with library buildings in the planning stages on Saturday afternoon. Librarian Jessamyn West will speak on "Library 2.0" and is editor of *librarian.net*, co-editor of *Revolting Librarians Redux: Radical Librarians Speak Out*, and author of and contributor to articles appearing in professional library journals and newspapers.

Additional workshops offered include Marketing and Libraries, Conflict Resolution, Disaster Planning, Greening Your Library, Podcasting, and Myers-Briggs Personality Types in the Workplace.

Additional Highlights

As well as a full line up of gifted and well-respected speakers, the conference will offer:

- Figures of Literature costume contest with grand prize of two nights free accommodation at any Delta Hotel in Canada
- live music social with Antigonish's Mishra's Dream, a quartet of gypsy-jazz musicians playing instrumental tunes in the style of Django Reinhardt
- wine and cheese social with live jazz duo
- laughing club with Rene Robichaud and early morning nature walk with owl authority, Randy Lauff
- and a 70% cocoa chocolate bar door prize for each program!

Please stay tuned for updates on the conference website at www.lbans.ns.ca or www.nsla.ns.ca. If you have any questions, please call 1-866-779-7761.

Sincerely,

Your Conference Organizing Team

Presidents welcome - LBANS

It is a pleasure to welcome trustees and participants to the 2007 NSLA/LBANS Conference. I would also like to extend a special welcome to the Honorable Karen Casey, Minister of Education, who will be our guest at the banquet. As in the past few years, meeting jointly with the NSLA is a wonderful opportunity for library trustees to learn about new library services, share the dynamism of library personnel and gain a greater understanding of the role that libraries, especially public libraries, play in the lives of Nova Scotians.

The theme of this year's conference, "The Festival of Writer's", reminds us that at the heart of every library is the creative work of many. The dissemination of that work is what makes libraries a vital part of all our communities. Over the next three days we will have the privilege of listening to a renowned group of authors and learning from experts on very timely issues facing library trustees. I hope you take with you new ideas and a renewed enthusiasm for the advocacy of public libraries.

On behalf of LBANS I would like to thank the Pictou-Antigonish Regional Library for hosting this year's conference, and to extend special thanks to Lynn Lavoie and all the members the organizing committee for their organization, dedication and hard work in presenting a "Festival of Writers – from parchment to podcast".

Janet Ness, LBANS President

Presidents Welcome - NSLA

It is hard to believe that we are coming around to conference time again. Each conference promises a different theme, hosted in another part of the province. How lucky are we? This year is no exception.

A huge thank you to the Pictou-Antigonish Regional Library as they host the 2007 conference in Antigonish. This year's program committee has an extraordinary lineup of workshops, author readings and networking opportunities for us all. You will be able to explore new concepts, hot trends, hear success stories, share ideas and look to the future. The pre-conference sessions will be a good starting point for many.

Each year the hosting regional public library system adds their own touch to the conference. Delegates of NSLA are very fortunate to have such a cooperative and sharing environment. As in recent years this conference will include the Library Boards' Association of Nova Scotia. During each such opportunity where both associations are present I hear comments on what a great opportunity this is for everyone. Don't miss this excellent chance to do some old-fashioned social networking, with friends and delegates from across the province, all without a computer or web address.

I look forward to meeting and socializing with you - oh, don't forget your costume.

Charlotte Janes, NSLA President

Pre-Conference

Friday, September 21, 2007

1:00 - 4:00 Services to Older Adults - Cameron Room

Part A - Heather MacKenzie, Regional Manager for Services to Older Adults for the Halifax Public Libraries, will discuss an overview of demographic trends, trends in global services to older adults (including a report on Allan Kleiman's 2007 CLA session), and updates on social surveys and demographic data collected by members of the Nova Scotia Public Libraries' Working Group on Services to Older Adults

Part B - Jill Webster, Public Library Consultant, Nova Scotia Provincial Library, will host a showcase on services and programming for 50+ adults. A selection of NS public libraries will kick off the session by showing examples of their recent work. Library staff from all regions are then invited to share their tips and tricks. Bring your questions and comments to these two lively sessions. The members of the Working Group on Services to Older Adults want to hear your suggestions for how to help reach older adults.

1:00 - 4:00 Legal Liabilities for Non-Profit Organizations - Chisholm Room



Attorney Lisa Teryl will offer a workshop which will help non-profits understand the legal positions of board members and their employees. Workshop will cover non-profit board member liability and reducing severance claims from departing employees. Senior Administrators, as well as LBANS members, will find this informative.

Raised in St. Margaret's Bay, Lisa Teryl loves to teach, write and practice law. She considers herself a student of squeezing the fun and challenge out of life. Lisa has practised law since 1995 and founded the firm Teryl Scott, Lawyers Inc. with her brother, Shawn Scott. Lisa is a civil trial lawyer, handling mainly wrongful terminations and personal injury claims. In 2002, Pottersfield Press published her first book called, *Nova Scotia Law: Everything You Wanted to Know But Couldn't Afford to Ask* (2002), based on a legal column she wrote for the Halifax Daily News (2000-2005).

Conference

Friday, September 21st, 2007

3:00 - 8:00 Conference registration

4:00 - 5:00 NSLA Board meeting - McLaughlin Board Room

4:45 - 6:00 LBANS Executive Meeting - Suite 301

6:00 - 6:45 NSLA AGM Part 1 - Cameron Room

6:30 - 9:00 Linden MacIntyre and conference welcome - Chisholm Room



Book signing at 6:30 and discussion at 7:00. Linden MacIntyre will discuss his new book *Causeway: A passage from innocence* and the effect the building of the Canso Causeway has had on Cape Breton's culture and history.

This talk will be open to the general public as well as all conference attendees.

Linden MacIntyre joined the *Fifth Estate* as co-host for the 1990-91 season. He is one of Canada's most distinguished broadcast journalists. For three decades, MacIntyre has been involved in producing documentaries and stories from all over the world including the Middle East, Africa, Eastern Europe, the Soviet Union and Central America.

Born in St. Lawrence, Newfoundland and raised in Port Hastings, Cape Breton, his career began in 1964 with *The Halifax Chronicle-Herald* as a parliamentary bureau reporter. After a stint at political reporting and editing in Nova Scotia, he returned to Ottawa as a reporter for *The Financial Times of Canada*. Between 1970 and 1976, he lived in Cape Breton and wrote for *The Chronicle-Herald*. In 1976 MacIntyre joined CBC Television Halifax as a current affairs story editor/journalist for *Here Today*. He soon hosted his own program, *The MacIntyre File*, which began in 1977 and ran for three seasons. His documentary, *Power and Profit* won him ACTRA's Gordon Sinclair Award for Outspoken Opinions and Integrity.

9:00 - 11 Reception for all conference delegates - Justamere Cafe (Claymore Inn)

Join us for wine and cheese and mingle with your friends and our authors. A jazz group will compliment the evening.

Conference

Saturday, September 22, 2007

7:00 - 8:00 Nature walk - meet in lobby of the Claymore Inn at 6:50 am

7:00 - 9:00 Continental breakfast

8:00 - 1:30 Registration

8:30 - 5:00 Exhibit area open

9:00 - 10:15

Session A: Conflict Resolution - Chisholm Room

As Vice Principal of an elementary school, Gerry Alley knows a little something about conflict resolution! He will discuss how to deal with situations that may arise with library patrons, co-workers, friends, family, and strangers. He will also cover the stages of conflict and how to remain calm in order to peacefully resolve such situations.

Gerry Alley is Vice Principle of Maple Ridge Elementary School in Lantz, Nova Scotia. He is also a former Junior High School teacher and current president of his local union. In all of these roles, Gerry's conflict resolution skills are extremely valuable.

Session B: Working Together: Lessons learned from a community development perspective at Captain William Spry Library - Campbell Room

Tracey Jones and Ken Williment are always striving to improve services to HRM's diverse patrons. They have been participating in the Working Together Project (WTP), a national pilot project focusing on the development of relationships between socially excluded community members and library services. They have experimented with one-on-one IT training, hosted programs in the community, looked at barriers to library services experienced by socially excluded community members, and are currently transitioning the WTP to the branch. This presentation will explore some of the lessons learned to date, how the WTP has impacted branch operations, and how current branch operations are changing.

Tracey Jones is the Manager for Literacy / ESL / Diversity Services for the Halifax Public Libraries. Ken Williment is the current Project Manager of the Working Together Project at the Halifax Public Libraries.

Conference

Saturday, September 22, 2007

9:00 - 10:15 continued

Session C: Marketing and Libraries with Gunther Foerster - Cameron Room

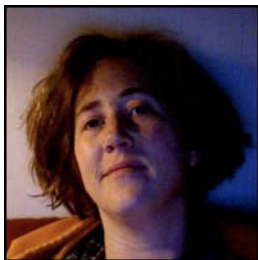


Gunther Foerster is a motivational and dynamic speaker who is a leader in the field of new technology marketing. He will discuss how essential it is to effectively market your library, how to keep bringing new patrons in, and keep your “regulars” coming back! Learn how to keep your library interesting and exciting for patrons and for the community as a whole.

Gunther Foerster has been involved in the marketing and advertising field for over 20 years and started his first consulting company in 1990. He has founded and been a partner in four successful small business enterprises. In 1998 IBM profiled him in Profit Magazine as an innovator and leader in New Technology Marketing. He was part of the team as Vice President of Marketing that brought Nubody’s Fitness Centres from only 700 members to its present membership of over 32,000 and helped it become the 30th biggest fitness business in the world and see it ranked as a Top 101 Company by Progress Magazine.

10:45 - 12:00

Session A: Libraries 2.0 - Chisholm Room



Using a Library 2.0 model of user-centered change can bring public libraries to the next level and beyond by creating a system that is flexible, adaptable, and constantly changing to respond to user input, needs, and wants. Such methods move beyond providing our regular patrons with the typical services, and strive to meet users (and not-yet-users) where they’re at technologically, socially, and physically. Jessamyn West will show us why “Library 2.0 is about awareness... and possibly fun.”

Jessamyn West is a community technology librarian and the editor of the weblog librarian.net. She teaches email classes for seniors, builds tiny websites for tiny libraries and advocates for sensible technology use for everyone.

Conference

Saturday, September 22, 2007

10:45 - 12:00 continued

**Session B: Urgent! Urgent! Emergency! Disasters and disaster preparedness
at your library - Cameron Room**

Flood, Fire, Vandalism, White Juan – all these disasters can and have happened in Nova Scotia libraries. Hear about a recent fire at the Springhill Public Library and vandalism at the Cape Breton Regional Library from Chief Librarians Frances Newman and Faye MacDougall -- how they coped and what lessons they learned. Also hear from staff at Western Counties Regional Library about how and why they have developed a disaster preparedness plan. WCRL staff members Trudy Amirault, Yvette Frost and Yvonne LeBlanc will take you through the steps in the preparation of a plan.

**Session C: Gael Stream, Gaelic, and Digitization with Rita Campbell
and Sheldon MacDonald - meet in lobby of Claymore at 10:30,
transportation provided**

Sruth nan Gaidheal / Gael Stream was originally intended primarily as a project to convert a collection of fragile reel-to-reel tapes to digital audio. However, it proved to be a catalyst for digitization of all material; sound, images, letters, manuscripts and books; significant to the local Gaelic community. In this session Angus L. Macdonald librarians Rita Campbell and Sheldon MacDonald will demonstrate Gael Stream and follow the path from this project to creation and operation of our digitization unit. At the end of the session participants will be able to tour either the Fr. Charles Brewer Celtic Collection or the library digitization lab.

Session D: Adopt-a-Library Literacy Program - Campbell Room



RCMP Constable John Kennedy and PARL's Maureen Buchanan will present information about the Adopt-a-Library's latest program, the WOW! Reading Challenge that was successfully completed by K-6 students in Pictou County, Cumberland County, and County Clare Ireland.

Constable John Kennedy has been active in crime prevention throughout his career in the RCMP and as a result, formed the Adopt-a-Library Literacy Program in 2000. His mantra "Better to see them in libraries now than in trouble with the law later" speaks to the very essence of literacy levels, crime rates, and the passion he has for our youth. Maureen Buchanan has been employed with PARL for the last decade in various capacities centred on technological support and training. Currently she is assisting Constable John Kennedy in the WOW! Reading challenge to schools in Nova Scotia and beyond.

Conference

Saturday, September 22, 2007

12:15 - 1:15 Lunch at St. Ninian's Place (transportation is available in the lobby of the Claymore Inn if required - 12 noon)

- Library Technician's Interest group meeting during lunch
- Rural Services Interest group meeting during lunch

1:15 - 2:15 Keynote speaker - Gwynne Dyer - St. Ninian's Place

Journalist and author Gwynne Dyer will speak on the roles of journalists, authors, and libraries in this new age of global conflict.



Gwynne Dyer has worked as a freelance journalist, columnist, broadcaster and lecturer on international affairs for more than 20 years, but he was originally trained as an historian. Born in Newfoundland, he received degrees from Canadian, American and British universities, finishing with a Ph.D. in Military and Middle Eastern History from the University of London. He served in three navies and held academic appointments at the Royal Military Academy Sandhurst and Oxford University before launching his twice-weekly column on international affairs, which is published by over 175 papers in some 45 countries.

His first television series, the 7-part documentary 'War', was aired in 45 countries in the mid-80s. One episode, 'The Profession of Arms', was nominated for an Academy Award. His more recent works include the 1994 series 'The Human Race', and 'Protection Force', a three-part series on peacekeepers in Bosnia, both of which won Gemini awards. His award-winning radio documentaries include 'The Gorbachev Revolution', a seven-part series based on Dyer's experiences in Eastern Europe and the former Soviet Union in 1987-90, and 'Millenium', a six-hour series on the emerging global culture.

His current projects include a book and a television documentary on the looming strategic confrontation in Asia and a radio series on the long-range political and demographic implications of extreme climate change. His latest book is *The Mess They Made: the Middle East After Iraq*.

Transportation back to the Claymore Inn will be available if required.

Conference

Saturday, September 22, 2007

2:45 - 4:00

Session A: The Boomer Factor - Chisholm Room (Note: also open to the public)



Dr. Reginald W. Bibby is recognized as the leading scholar in the field of social trends in Canada and will discuss *The Boomer Factor: What Canada's most famous generation is leaving behind*, the latest in his best-selling series of books. Professor Bibby's efforts to interpret his findings have taken him into a wide variety of settings across North America. He is routinely sought after for comment, data, and presentations. This talk will be open to the general public as well as conference attendees.

Dr. Reginald W. Bibby holds the Board of Governors Research Chair in the Department of Sociology at the University of Lethbridge. Born and raised in Edmonton, he received a Ph.D. from Washington State University, an M.A. from the University of Calgary, a B.D. from Southern Seminary in Louisville, and a B.A. from the University of Alberta. He also is the recipient of an honorary doctoral degree from Laurentian University. In 2006, in recognition of his outstanding contribution to the nation, the Governor General appointed him an Officer of the Order of Canada. Over the past three decades, he has been monitoring social trends in Canada through a series of well known national surveys of adults and teenagers, in the process gathering pioneering and historic data on religion and youth.

Session B: Glenn Murray and Walter the Farting Dog - Cameron Room

Note: also open to the public)



Glenn Murray is a #1 New York Times bestselling author, whose *Walter the Farting Dog* series (with William Kotzwinkle, author of the novel *E.T.*) has sold millions of copies and been translated into more than a dozen languages worldwide.

He is the only Canadian writer to have ever had two titles at the same time in the Top Ten of a *New York Times* Bestseller List. Murray started work as a newspaper reporter in Cape Breton while still a teenager, later became an astrologer with his own radio show, and after more than 20 years in education in Canada, served as advisor to the Minister of Education in Jordan for two years following 9-11. He has written radio dramas for CBC, videos for the Canadian military, and technical documents for trade associations. He enjoys working with children, and often speaks to classes about reading and the writing process. Murray's time as an educator has shown him that children need role models in developing their literacy skills, and *Walter the Farting Dog* is his vehicle for instilling a love of reading in children. Murray has two sons and five kilt, and lives in Fredericton, New Brunswick.

Conference

Saturday, September 22, 2007

2:45 - 4:00 continued

Session C: Special Opportunity:

Consultation on Planning Public Library Buildings - McLaughlin Room

Nolan Lushington, library design consultant, will be available to offer individual feedback on library building plans you may have in the planning stages.

4:30 - 5:30 LBANS AGM part one - Cameron Room

4:45 - 5:15 NSLA Pre-resolutions - McLaughlin Board Room

Calling all LBANS and NSLA members!

Please take part in your association's annual general meetings.
Your participation is welcome and valued!

Conference

Saturday, September 22, 2007

6:30 - 7:00 Pre-dinner cash bar - Claymore Inn

7:00 - 9:30 Conference Banquet - Claymore Inn - Wear your costume!

Make a point to join friends and colleagues for a relaxing evening of fine food and laughs for the main banquet as the cocktails start at 6:30 p.m. and the three course meal starts at 7:00 p.m. Following the three course meal, NSLA and LBANS will recognize members of the association with the annual awards presented for the LBANS Merit Award, the Norman Horrocks Award for Library Leadership and for the first time, the Emile Theriault Library and Information Technology Award. Also named at this time are the NSLA Award for School of Information Management and the NSLA Award for Library and Information Technology.

For your entertainment, authors Kris Woods and Pat Wilson will present their humorous take on library life with their informal talk, "Why I'd Rather be a Librarian Than a Writer" and facilitate the Figures of Literature costume contest. With a grand prize of two night's free accommodation at any Delta Hotel in Canada for the best costume, the competition should be interesting to say the least. In addition, some door prizes will be awarded.

Following the banquet, members are invited to stroll down the hall to the Justamere Café for an informal social featuring the live music of Antigonish's own Mishra's Dream, a gypsy - jazz quartet.



Pat Wilson and Kris Wood have been friends for nearly 40 years and are both accomplished workshop leaders who always bring humour and fun to their presentations. Pat is the author of ten inspirational books, six business how-to books and the best-selling motivational audio programme, "Living in Excellence". Her new book, "When You Come Unglued, Stick Close to God," has just been released. Kris is the author of numerous articles and short stories as well as co-author of two corporate training manuals: "The Keys to Customer Service Success", and "Power Presenting with Competence and Confidence."

Together, Pat and Kris have co-authored many short stories for mystery collections by the Ladies Killing Circle and other mystery anthologies, and won the Bony Pete Award at the Bloody Words Mystery Convention in Ottawa. They are best-known in the Maritimes for their two full-length books on Maritime subjects: "The Frenchy's Connection", and "Extreme Sports of the Maritimes." A new Frenchy's book, "Pardon My Frenchy's" will be available in the fall.

9:00 - 12:00 Social with music from Mishra's Dream - Claymore Inn

Conference

Sunday, September 23, 2007

7:00 - 8:00 Laugh Yourself Healthy - Chisholm Room

Laughing Leader for the Nova Scotia Chapter of the International Laughing club, Rene Robichaud, will lead an introductory workshop in the health benefits of laughing. Come prepared to laugh yourself healthy and start the day with a smile. The International Laughing Club was developed in 1995 in India by Dr. Madan Kataria to promote the multiple health benefits of laughing each day. Since then, laughing clubs have spread across the globe as testament of their popularity. Currently over 3500 clubs enjoy this movement which had its origins in yoga. Instructors use a variety of stretching and smiling exercises to promote laughing techniques and health benefits such as stress reduction, improved blood circulation, and boosting your immune system.

7:00 - 9:00 Hot breakfast - Justamere Cafe

7:00 - 8:00 School librarian's breakfast meeting - Justamere Cafe

8:00 - 9:00 NSLA AGM part 2 - Cameron Room

8:30 - 9:00 LBANS AGM part 2 - Campbell Room

8:30 - 11:00 Exhibit area open

9:00 - 10:15

Session A: LBANS Town Hall Meeting - Campbell Room

Library Board members are encouraged to attend and raise issues of concern and interest.

Session B: Greening Your Library - Chisholm Room

Nicole Haverkort of Eastern Regional Solid Waste Management will share ideas on how to make your library green. Topics covered will include reducing paper waste, composting and recycling properly, handling weeded books, using green cleaning products and more. Learn how to create a greener Nova Scotia and a greener planet one library at a time.

Since 2001, Nicole Haverkort has been the regional coordinator and educator for the six municipalities in Antigonish and Guysborough counties. She is responsible for waste management program development (i.e. clear bag for garbage) and education. Recently, Nicole presented at the E3 Conference on environmental sustainability and was one of a four-person panel to speak on the success of the clear bag program for garbage to peers at a Nova Scotia Association of Waste Reduction Coordinators conference.

Conference

Sunday, September 23, 2007

9:00 - 10:15 continued

Session C: Social Networking Online - Cameron Room

Web 2.0, the new generation of online community building tools and services, is transforming the user experience. It has never been easier to connect with friends, exchange opinions and ideas, or get entertained or educated online. Patrons are spending time on Second Life, Facebook, My Space, Live Journal, Ning, LinkedIn, FLickr, etc. How can we serve them in this virtual world? Join us for the discussion on social networking and the ways libraries can use it for promotion and instruction.

Since his childhood years in Moscow, Stanislav Orlov always had a soft spot for libraries. After stints as a Soviet Army sergeant, computer trainer and Internet security specialist, he reunited with his first love after graduating from the University of Toronto FIS in 2006. Orlov is Systems Librarian at the Mount Saint Vincent University in Halifax. When he is not working on library projects, he enjoys playing with various social networking tools and learning foreign languages.

10:45 - 12:00

Session A: Podcasting - Cameron Room



Bruce Murray will be speaking on the topic of “Lib-casting: Podcasting for Libraries”. He’ll talk about how podcasting can promote special programs and lectures at the library, and enhance the library’s services. Bruce will also address many low-cost or ‘no’-cost ways to get started right away.

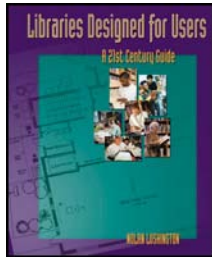
Bruce Murray is director of photography and general manager at VisionFire Commercial Photography in Pictou, Nova Scotia. In early 2005, he launched his first Podcast called The Zedcast, (because Canadians say Zed), which features storytelling and comedy skits. It quickly garnered thousands of listeners on five continents. More recently he has become the host of The Running Shoe, an interactive call-in podcast on the TalkShoe.com network that is dedicated to running, fitness, nutrition and road racing. Bruce has been a featured speaker at the Podcasters Across Borders conference in Kingston, Ontario for the past two years.

Conference

Sunday, September 23, 2007

10:45 - 12:00 continued

Session B: Planning Public Library Buildings - Campbell Room



Library Consultant Nolan Lushington will present and discuss the elements involved in successfully planning public library buildings. He will cover the importance of consultation and communication between library staff, the community, the consultant, and the architect. In order to design a space to best serve patrons, their needs and the best ways to serve those needs must be first be determined. Only then can the process of space design successfully proceed.

Nolan Lushington has consulted on more than 200 library projects. Mr. Lushington served as the Greenwich Public Library Director, Greenwich, CT for twenty years and as an Associate Professor on the library school faculty at Southern Connecticut State University. He is the author of several library planning, programming and user guide books as well as articles on similar subjects. His most recent book is "Libraries Designed for Users: A 21st Century Guide." Mr. Lushington teaches an annual course entitled The Planning and Design of Public Libraries with Tony Tappé and Jeffrey Hover of Tappé Associates at Harvard University's Graduate School of Design.

Session C: Myers-Briggs Personality Types in the Workplace - Chisholm Room

Alan Gaudet will show how reliable predictions of individual behavior can be an asset in the workplace. In a similar way to left - or right - handedness, the principle of Myers-Briggs Type Indicators is that individuals find certain ways of thinking and acting easier than others. Managers, employees, and anyone working with the public should find this workshop fascinating.

Alan Gaudet is a Career Development Specialist with the Strait Area Campus of the NSCC. He lives in Antigonish with his wife and two sons. Alan has worked in the field of Adult Education since 1979, Career Development since 1987 and has graduate degrees in education and public administration. But he is far more interested in talking about issues of life, work, balance and wellness. May 30th he presented on Mindfulness and the Science of Happiness in Career Development at the Annual NS Career Development Conference. Ask him about the new NSCC Waterfront Campus where they held the record breaking event.

10:45 - 12:00 LBANS Executive meeting Suite 301

12:15- 1:00 NSLA Board meeting - McLaughlin Board Room

Exhibitors

Please take time to visit our exhibitors. They are an important part of the annual conference and we all appreciate their continued support.

- Carr MacLean
- Epoch Books
- ProQuest
- S & B
- Whitehots
- World Book

With our thanks! Conference sponsors

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- Nova Scotia Association of Library Technicians
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